



JAMES IRWIN CHARTER ACADEMY

Character Development and Academic Excellence

2020-2021 Uniform Policy

The uniform policy for James Irwin Charter Academy (JICA) was established as a result of collaboration between our founding parents and administration. It is one piece of JICA overall mission to set a higher standard of excellence not only in dress, but also in conduct, safety, and achievement. This policy is in force to facilitate the education of the JICA students, to ensure their safety, and to allow our teachers to focus on the education of our students. This policy will be reviewed and updated as necessary by the JICA administration and the JICS Board of Directors.

Uniforms for all James Irwin Charter Academy students are mandatory.

Cleanliness and good hygiene are required every day for students and their uniforms.

Shirts:

Girls: **Polos** (long/short sleeve): Collars must be the same color as the shirt.

Approved colors only: light blue, white, red, or navy blue

Peter Pan collar blouse or Oxford shirts (long/short sleeve) shirts can be worn instead of polo shirts.

Approved colors only: light blue, white, or red

Boys: **Polos** (long/short sleeve): Collars must be the same color as the shirt.

Approved colors only: light blue, white, red, or navy blue

Oxford shirts (long/short sleeve) can be worn instead of polo shirts.

Approved colors only: light blue or white

Classic dress shirts (long/short sleeve) can be worn instead of polo shirts.

Approved colors only: light blue or white

Shirt Guidelines

1. All shirts must be in the above approved solid colors. (No stripes, accent stitching, ribbons, or visible logos.)
2. Shirts must be the appropriate length (when hands are raised above head, no part of the abdomen or the back may show at any time).
3. Undershirts can be worn only in solid white, under a uniform shirt.
4. **Turtleneck shirts** may be worn under a polo shirt, vests, or jumper ONLY. A turtleneck may NOT be worn by itself as a uniform shirt. Approved colors only: light blue, white, red, or navy blue.
5. Uniform shirts must be tucked in at all times in the building. Only during P.E. and recess can they be untucked.

Ties (Optional):

Girls: French Toast only Navy and Red Plaid (NARP) cross tie or long plaid tie purchased through French Toast only.

Boys: French Toast only Navy and Red Plaid (NARP) tie purchased through French Toast only.

Bow Ties: If worn, must be a solid navy blue or red.

Pants/Shorts:

Girls and Boys

- Flat or pleated front, "Dockers" style, with no embellishments of any kind.
 - Pants/shorts may not have pockets sewn on the outside.
 - Capris, "Skinny" and jean style pants are not allowed.
 - Frayed hems and sagging waistlines are not allowed.
- Approved colors only: navy blue or heather gray (purchased through French Toast only).

Pants/Shorts Guidelines

1. Pants and shorts must be in good condition.
2. Pants must be hemmed and the hem cannot drag on the ground. Pant length will fall just below the ankle. (no exceptions)
3. Shorts must be hemmed and the length must be **NO shorter than three (3) inches** above the knee (measured while kneeling on the floor).
4. **NOT ALLOWED:** Holes or frayed seams or hems. "Skinny" and jean style pants. Sagging waistlines.
5. **NOT ALLOWED:** Pants with embroidery, beads, side pockets, or zip-off pant legs.

Belt Guidelines for Pants/Shorts

1. Solid Black or Brown Belts must be worn with a plain belt buckle.
2. Belts are required for grades 2-5. Kindergarten and 1st grade students are not required to wear a belt.

Skirts/Jumpers

Approved colors only:

- Navy
- Red Plaid (NARP purchased through French Toast only).

Skirts/Jumpers Guidelines

1. The hemline for skirts and jumpers must be at the top of the kneecap.
2. Girls are encouraged to wear inconspicuous shorts under skirts and jumpers. Shorts under jumpers and skirts are required for P.E.
3. An approved uniform shirt must be worn under the jumper.
4. Knits are not allowed to include knit dresses, woven fabrics only. Polyester jumpers/skirts only. Skorts are not allowed.

Sweaters

- Crew neck/ V-neck pullover sweaters or sweater vests- navy blue only.
- Button down or zipper sweaters with NO hoods-navy blue only.

Socks/Tights/Leggings (tights & leggings for girls only)

- **Socks-Approved colors only:** black, navy blue, or white.
- **Tights-Approved colors only:** navy blue, white, or red (solid colors only-no designs)
- **Leggings must be navy blue and come down to the ankle.**

Socks/Tights Guidelines

1. Socks/tights must be worn with shoes.
2. Girls: Tights or leggings may be worn with jumpers and skirts.
3. Socks must be one (1) solid color and match as stated above.
4. Tights must be one (1) solid color and match as stated above.
5. **Leggings must be navy blue and come down to the ankle.**

Shoes Guidelines

1. Shoes must be worn at all times.
2. Shoes must have an enclosed toe and heel.
3. Girls may wear dress shoes with a heel that is less the one (1) inch.
4. Tennis shoes can be worn as long as they do not light up, have characters, or wheels. They should not be bright or distracting in color or style.
5. Tennis shoes are required for P.E.
6. Shoes must be properly laced and tied at all times. Both laces must be the same solid color.
7. **NOT ALLOWED:**
 - Skele-Toes shoes, barefoot style shoes, or any shoes with the separate toe style.
 - Boots of any kind; includes cowboys, combat, and hiking boots. The **ONLY** exception is snow boots on snowy days; be sure to bring regular shoes to change in to upon arrival.
 - Clogs, crocs, mules, etc.

Coats and Jackets

1. Coats, jackets, sweatshirts, and hoodies may NOT be worn in the classrooms. (JICA hoodies may be worn on Spirit Fridays.)
2. Hats must be removed once students enter the building.

Make up and Nail Polish

1. Make up of any kind is NOT allowed.
2. Only clear nail polish can be worn. Fake nails are NOT permitted.
3. Body glitter is not allowed (including on the face or in the hair).
4. Stickers, permanent or temporary tattoos, or face paint is NOT allowed.

Jewelry

1. Modest jewelry is allowed. Only one (1) necklace can be worn at a time. Only one (1) bracelet per wrist.
2. Earrings are permitted for girls only. Boys are not permitted to wear earrings.
3. Earrings must be smaller than the size of a dime. Only one (1) earring per ear.
4. Ankle bracelets are not allowed.

Hairstyles

1. Hair must be clean, neat, and well-groomed. Any styles that are distracting and/or cover eyes are not allowed.
2. Extreme hairstyles, patterned cuts, or shaves are NOT allowed (zig-zag cuts, letter, dreads, mohawks, fauxhawks or any type).
3. Only natural hair colors are allowed.
4. Spiked haircuts may not be higher than one (1) inch.
5. Only small beads and bows allowed.
6. **Only plain headbands are allowed.**

Miscellaneous

1. Any items not covered above are subject to review by the administration.
2. Administration will make final decisions regarding uniform issues.
3. Cheerful and respectful compliance is expected.

Uniforms for all James Irwin Chartered Academy students are mandatory.

Uniforms must be worn when on campus and for field trips unless otherwise stated. Uniforms must be worn for all before-and-after school programs, as well as after school tutoring and enrichment sessions, except on occasions specified by the instructor. Uniforms are not required for any evening or weekend activities unless specified. Classroom teachers and administrators will make final decisions regarding uniform issues.

****Please note that any item not covered within this policy is subject for review by the administration.**